



Pastor of Discipleship and Family Ministries (Full-Time)

Location: Hope City Church <https://hopecitychurch.org/>

Hope City Church is a welcoming community of approximately 120 people, seeking to live out our mission to love God, love people, and make disciples. We are looking for a **full-time Pastor of Discipleship and Family Ministries** to join our team and shepherd our congregation, with a focus on discipleship across all ages, and special attention to supporting families, children, youth, and young adults.

About the Role

The Pastor of Discipleship and Family Ministries will:

- Provide **spiritual leadership and discipleship pathways** for all ages within the church.
- Lead, develop, and support **small groups and discipleship initiatives** that encourage spiritual growth and community connection.
- **Train and mentor** young adults to build and lead their own discipleship ministry.
- Provide **discipleship, mentoring, prayer, connection, and support for parents and families**, equipping them to nurture faith at home and within the church community.
- **Work collaboratively** with lead pastor, elders, deacons, staff, and volunteers to pursue the mission of Hope City in our local context.

Key Responsibilities

- **Discipleship and Teaching:**
 - Create and implement a discipleship strategy across age groups.
 - Facilitate small groups, train leaders, initiate Bible studies, and mentorship relationships.
 - Preach and/or teach 1-2 times/month.

- **Family and Next Generation Ministry:**
 - Develop ministry opportunities for young adults to grow in faith and community.
 - Support and equip parents and caregivers to disciple their children and youth.
- **Pastoral Leadership:**
 - Provide support to the deacons team
 - Provide pastoral care, counselling, and visitation as needed.
 - Assist in planning and leading church events.
- **Volunteer Development:**
 - Recruit, train, and support volunteers for children's, youth, and young adult ministries.

Qualifications

- A growing, vibrant relationship with Jesus Christ.
- A clear sense of calling to pastoral ministry and discipleship.
- Experience working with families and young adults in a church or ministry context.
- Strong relational and communication skills.
- Demonstrates initiative as a self-starter, proactive in identifying needs, anticipating challenges, and taking action as necessary.
- Ability to work collaboratively with a team in a small-church setting.
- Formal theological education (degree or diploma) is preferred but not required if balanced by ministry experience.
- Agreement with the mission, vision, and theological positions of Hope City Church.

Compensation

This is a **full-time, salaried position (\$60,000 - \$75,000)**. Salary and benefits will be commensurate with education and experience, within the means of our denomination (Evangelical Free Church of Canada) and church context.

To Apply:

Please send your **resume**, a **cover letter** describing your faith journey and ministry vision, and at least **two references** to info@hopecitychurch.org

Applications will be reviewed on a rolling basis until the position is filled.